

We teach women to lead like women and here's why...

20 Reasons Women are Great Leaders

- 1. WOMEN GET RESULTS** Diverse boards perform better than those run by men: F. Lagerberg, "Woman in business: the value of diversity." 2015
- 2. MORE EFFECTIVE COLLABORATORS** Women are naturally wired for success due to cooperation, collaboration and communication skills: C. Kaputa. "The female advantage: 9 ways to use it." *The Women's Conference*
- 3. VERSATILE THINKERS** Women skillfully integrate masculine and feminine strengths from being action-oriented and a risk-taker to resilience and empathy: Caliper R&D Department. "Women leaders research paper." 2014
- 4. "READ" PEOPLE BETTER** Women have higher social intelligence and are more intuitive and empathetic: C. Kaputa. "The female advantage: 9 ways to use it." *The Women's Conference*
- 5. MORE MENTALLY AGILE** By using both the right and left sides of the brain women outscore men on oral and written tests: C. Kaputa. "The female advantage: 9 ways to use it." *The Women's Conference*
- 6. EXPRESS THEMSELVES BETTER** Women express emotions more accurately which unites others: C. Kaputa. "The female advantage: 9 ways to use it." *The Women's Conference*
- 7. BETTER TRANSFORMATIONAL LEADERS** Women get subordinates to transform their own self-interest into the interest of the larger group: B. Moran. "Gender differences in leadership."
- 8. BETTER AT CREATING WIN-WIN SOLUTIONS** Women are more democratic; excel at win-win situations: B. Moran. "Gender differences in leadership."
- 9. BETTER AT LEADING TEAMS** Women are holistic thinkers with higher levels of compassion and team-building skills. They are more persuasive, assertive and better at influencing without using authority. D. Gannon. "How men and women differ in the workplace." *The Fiscal Times* 2012
- 10. WOMEN IN THE C-SUITE CREATE BETTER RESULTS** Women generate better teams leading to better corporate results: S. Charas. "A mathematical argument for more women in leadership." *Fast Company*
- 11. BETTER AT UNITING TEAMS** Women are better at creating team cohesion: K. McCullum. "The feminine advantage: 4 unique qualities women bring to the workplace." *Worldwide Learn* 2014
- 12. MORE CONFIDENT IN THEIR ABILITY TO DEAL WITH RISK** Women leaders are willing to take more risks than male leaders: Caliper R&D Center. "The qualities that distinguish women leaders." 2005
- 13. BETTER AT FACING CHALLENGES** Women excel at coping with future challenges: B. Moran. "Gender differences in leadership."
- 14. BETTER AT GETTING RESULTS THROUGH TEAMWORK** Women create more committed, collaborative, inclusive, and effective teams: "Women leaders: the hard truth about soft skills." *Bloomberg Business* 2010
- 15. BETTER AT CREATING LOYALTY AND COMMITMENT** Women are skilled at building relationships that inspire and engage others: M. McCrimmon. "Are women better leaders than men?" *Management Issues* 2014
- 16. BETTER AT LEADING CHANGE** "Women leading change." *Oxfam* 2011
- 17. MORE FLEXIBLE UNDER CHANGING CIRCUMSTANCES.** C. Avery and D. Zabel. "The Flexible Workplace: A Sourcebook of Information and Research" 2001
- 18. MORE ADAPTABLE TO NEW CIRCUMSTANCES** M. Andersen, H. Taylor, K. Logio. "Sociology: the essentials." *Cengage learning* 2015
- 19. BETTER AT AVOIDING RECKLESS RISK** A. Singh. "Gender inclusivity: theory and best practices." *PHI Learning Private Limited* 2012
- 20. BETTER AT RESOLVING CONFLICT** C.. Kelley and A. Ebiem. "Women who speak for peace." 2002